



# First United Methodist Church

1526 East Wooster Street, Bowling Green, Ohio 43402

Phone (419) 353-0682 • Email: [church.office@fumcbg.org](mailto:church.office@fumcbg.org)

Website: [www.fumcbg.org](http://www.fumcbg.org)

## YOUTH MINISTRY DIRECTOR

**Purpose:** First UMC is seeking an individual to oversee and lead our ministry with youth and their families.

**About First:** First UMC is in a time of rebuilding and revisioning how to equip and disciple youth and their families to be lifelong followers of Jesus. We've recently restructured our Family Ministry to move away from siloed ministries, to a team centered ministry focused on all ages and stages from birth to graduation. We are seeking a candidate to lead our work with youth in 6 - 12th grades. This position will work closely with the Director of Family Ministry to ensure that the Family Ministry is keeping a cohesive vision for children, youth and their families and holding to our core values. Our primary values are equipping parents to be the primary spiritual influence in the life of their child(ren), inviting students into the whole life of the church through worship, service, and leadership, and building relationships across all generations with youth and their families.

### **Nature of the Work/Position Responsibilities:**

- Develop relationships with and among youth, parents, families, and adult volunteers.
- Plan, create, and implement opportunities for youth to engage meaningfully in discipleship and service including but not limited to: small groups, Bible studies, Confirmation, partnering with service missions, and opportunities for recreation and self discovery.
- Serve as a resource and support to parents/caregivers to equip and empower them as the primary spiritual influence for their child(ren).
- Encourage and develop opportunities for students to be engaged in all aspects of the life of the church (building relationships across generations, leading in worship, service projects, teaching classes, etc.)
- Work closely with the Director of Family Ministry to ensure both children and youth ministries are aligned with the same core values to ensure a seamless "hand off" between children and youth ministry.
- Recruit, equip, lead, and support a multi-generational team of youth ministry servants.
- Plan an inter-generational annual service project (local or elsewhere) each summer.
- Abide by safe sanctuary policies and ensure youth ministry servants are informed of safe sanctuary policies and upholding them.
- Adapt to virtual programming as needed to ensure health and safety.
- Monitor expenses for the youth ministry's annual budget.
- Facilitate and encourage connections between youth and adults in the congregation.

## **Skills Required:**

- Strong organizational skills.
- Daily practices of spiritual rhythms (worship, prayer, service, study of scripture, etc.)
- Excellent verbal and written communication skills.
- Staying up to date on trends and challenges facing youth and their families.
- Ability to lead both youth and adults.
- Ability to motivate others.
- Some background in theology preferred.
- Ability to adapt to virtual programming as needed to ensure health and safety.
- Some knowledge of technology and social media platforms (or willingness to learn).

## **Qualities**

- Be a role model and spiritual shepherd for youth and their parents.
- Have the ability to set and maintain healthy boundaries with youth, their families, and adult volunteers.
- Have the ability to develop others (youth, volunteers, parents, etc.)
- Have the ability to work within a team based approach to ministry.
- Committed to the mission of the church; inviting others to worship, grow, and serve so that all can become lifelong disciples of Jesus Christ for the transformation of the world.
- Be a servant leader.
- Be a self starter.
- Be flexible.
- Detailed oriented.
- Possess Self awareness.
- Commitment to Wesleyan faith distinctives.
- Be a learner.
- Possess a teachable attitude.

**Education:** College degree, some college, or equivalent experience preferred.

**Reports to:** Lead Pastor. Works closely with the Director of Family Ministry.

**Schedule:** Sunday mornings, weekly office hours and weekly staff meeting. Twice a month planning and working meeting with Director of Family Ministry. Given the nature of ministry; schedule is flexible based on the church calendar.

Weekly Sabbath required.

**Position:** 25-30 hours a week

**Salary:** Negotiable \$23,000 - \$25,000 (Depending on Hours)  
Along with Accountable Reimbursement 1,000 - 2,000