

## **PASTOR – THE INDIANA AVE. MISSIONARY BAPTIST CHURCH (IAMBC)**

### **Job Description**

The pastor shall serve as the chief under-shepherd and overseer of our church, feeding, leading and nurturing the people of God. The Pastor's main responsibilities will be to communicate God's Word, minister to the spiritual needs of the people and provide biblical leadership for our church, while working in harmony with current church leaders.

#### **Qualifications:**

- Born-Again Christian, called by God to preach.
- Committed to Gods Word in words, deeds and actions.
- Demonstrates a love for our Lord and Savior Jesus Christ, and has a lifestyle characterized by moral integrity. Meeting the qualifications outlined in 1 Timothy 3.
- Demonstrates a clear understanding of the Baptist Doctrine and possess the ability to preach and teach effectively from the Holy Scriptures.
- Possess effective administrative and leadership skills.
- Demonstrates commitment and the ability to design and achieve a plan to fully engage the church in support of discipleship, membership retention, membership growth, and community outreach efforts.
- Received a ministerial ordination and license from an accredited organization recognized by the IAMBC.
- A degree and/or extensive training from a sound, credible Bible College, Seminary, or School of Theology/Divinity.
- Committed to continued growth as a pastor, as well as, formal pastoral training, education, and professional development.
- Strong interpersonal, written and oral communication skills.
- Knowledge of computer and media technology is a plus.

#### **Duties/Responsibilities:**

- Prepare and deliver biblically sound, biblically based, and spirit filled sermons designed to save the lost and encourage/inspire those who are saved.
- Participate and/or oversee the planning of worship services and events
- Encourage IAMBC members to become prayerfully engaged and involved in various church ministries by dedicating their God-given time, talent, and resources to the furtherance of the Gospel.
- Train, develop, and equip IAMBC members to aid in carrying out the church's various ministries and furthering the Gospel.

- Encourage tithing and sacrificial giving as God's method of financially supporting His Church as taught in Malachi 3:8-10; and 1 Corinthians 9.
- Preside over worship services, bible studies, weddings, and funeral services.
- Provide teaching and counseling on the proper observance of the Lord's Supper and Baptism.
- Lead in the area of pastoral care and counseling. Visit members who are sick and shut-in, hospitalized, confined to home or in an extended care facility. Appoint qualified members to aid in the fulfillment of pastoral care and counseling duties and responsibilities.
- Demonstrate an intergenerational and cross-cultural approach to spiritual growth and congregational development throughout various age groups, senior citizens, families, millennials, and youth. Focusing on ensuring all are ministered to on their level for the total edification of the entire body of Christ.
- Oversee all church ministries/committee's activities. Being an ex-officio member of every committee or ministry of the church.
- Develop and maintain a Christ centered relationship with the ministers, deacons, trustees, and other elected or appointed officials of the IAMBC.
- Work with ministers, deacons, trustees, or other appointed leaders to confront sin in accordance with Matthew 18: 15-17; 1 Corinthians 5:1-2; and Hebrews 12:6-11.

### **Benefits and Salary:**

- Paid vacation/sabbatical
- Paid health insurance
- Competitive salary (negotiated upon selection)
- Retirement plan (negotiated upon selection)
- Housing allowance provided

All final candidates must consent to and pass a thorough academic, professional, criminal, financial, and credit background check.

### **How to Apply:**

Individuals who are interested in applying should submit your application packet to: Pastoral Search Committee – [IAMBC640@gmail.com](mailto:IAMBC640@gmail.com). Please provide a cover letter resume, three to four references, and links to sermons if available. All applicants must certify that they have reviewed, understand, and agree with the provisions outlined.