



Director/Pastor of Kids & Family Ministry

*Director or Pastor title will be based on credentialing/ordination of the individual holding the position.

Sample Job Description

The role of the Director of Kids and Family Ministry (DK&FM) is to oversee the connection, mission, and discipleship strategy of kids (Birth through 5th Grade) and families at College First Church of God (College First). This will require a firm grasp of the beliefs, values and strategy of College First Church of God and the ability to align staff and key leadership teams with its mission, vision, and values. The DK&FM will lead kids and families to a genuine sense of belonging, involvement, and spiritual growth at College First Church of God by meeting people where they are and leading them to next steps.

The Director of Kids and Family Ministry will be responsible for the following:

- 1. Modeling Biblical Priorities:** Responsible for upholding Biblical priorities and core values of College First Church of God. The DK&FM should represent a growing personal relationship with Christ. The DK&FM models a strong relationship with his or her spouse (if married) and children (if applicable). The DK&FM strives to fulfill his or her purpose in life and ministry while demonstrating integrity in words, relationships and actions. These objectives are accomplished by:
 - Committing to a daily quiet time with God.
 - Participating in a College First group on a regular basis.
 - Setting appropriate boundaries to protect character and integrity.
 - Developing personal evangelism opportunities within and outside the church.
 - Supporting the ministries of College First by faithfully giving.
 - Adhering to and encompassing the qualities and characteristics required of College First employees, as defined by the Staff Handbook.
- 2. Oversight and Execution of Kids Ministry Connections and Discipleship:** Responsible for creating a welcoming environment for kids and discipling them to imitate Christ:
 - Casting vision for ministry to kids and families at College First.
 - Recruiting, equipping, and deploying ministry partners for kids ministry.
 - Leading, equipping, and empowering kids ministry partners in providing high-impact discipleship experiences.
 - Providing the kids ministry team with current best practices.
 - Developing a discipleship strategy that meets kids at their current age level and leads them to grow.
 - Operating as the pastor to kids by building relationships with them and shepherding them.
 - Empowering kids to serve and be leaders in the church.
 - Creating space and environments that are safe and welcoming to kids and removing barriers that would prevent kids from engaging in ministry.
 - Overseeing the budget of kids and family ministry.

- 3. Oversight and Execution of Kids Ministry Missional Engagement:** Creates opportunities to engage kids and families in our community and builds bridges to the College First congregation:
 - Developing a systematic and effective effort to reach kids and families who are not churched.
 - Empowering kids and families to be on mission in their everyday lives.
 - Effectively build bridges between community connections with the life of College First.

- 4. Leading the Empowerment of Families:** The DK&FM works with, walks alongside, and empowers families to engage Christ together in discipleship and mission by:
 - Providing opportunities for families to worship, serve, learn, and have fun together.
 - Equipping and resourcing parents to disciple their children.
 - Being aware of the latest concerns and issues kids face and sharing that information with parents.

- 5. Being a Team Player:** The DK&FM serves as a part of a staff team and leadership team at College First. This necessitates being a team player in the following ways:
 - Being the champion for kids and families in all decisions, conversations, and meetings.
 - Being willing to serve outside of this job description from time-to-time in support of the greater mission and vision of College First.
 - Assisting other staff and leaders with their ministries, especially during busy seasons.
 - Recognizing and appreciating all the ministries at College First.
 - Participating and engaging in meetings, gatherings, and retreats as a representative of Kids and Family Ministry, staff, and leadership.